



# Leadership Coaching & Workshops

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<http://sustainabiliyculture.com>

## Our Target Client:

1. Executives
2. Business Owners
3. Management Teams
4. Organizations
5. Partnerships

## Client Challenges

1. Communication issues
2. Relationship challenges
3. Sustainability strategies
4. Under performing
5. Quality challenges

## What is Leadership Coaching?

HBI Leadership assists clients in building their businesses by helping them to set and achieve goals and by finding more effective ways of doing business. The Coaching method involves an on-going cycle of action, reflection and learning that helps clients to progressively break negative habits and establish more positive ones. Clients benefit from new ways of thinking, new perspectives, improved relationships, more positive attitudes, enhanced team work and clearer communications.

## Services

- Leadership Assessments
- Organizational Assessments
- Sustainable Development Strategies
- Leadership Development Workshops
- Individual Coaching
- Speaking Engagements

**BIO: Garth Schmalenberg** is a certified coach ( CPCC, B.Eng. ) who specializes in building sustainable leadership and organizations.

With 20 years of organizational leadership and 7 years of coaching business leaders, partnerships and groups, he has helped clients find solutions to personal, business and performance related situations.

He is an active member of the International Coaching Federation and Clients have remarked on his “empathetic” style. He has been called an “innovative thinker” as he helps uncover solutions through consultative decision making and coaching techniques.